



新奥能源控股有限公司 ENN Energy Holdings Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2688)

Health and Safety Policy

Our Commitment:

ENN Energy Holdings Limited (hereinafter referred to as “ENN Energy”, together with its subsidiaries, collectively referred to as “We” or “the Company”) believes that human beings and the environment that we inhabit are the most important resources. We are committed to safeguarding employees’ health, life and properties and striving for excellent product quality. We set quantitative objectives, regularly monitor and disclose performance, and continuously improve to achieve and maintain exemplary occupational health and safety performance management..

Policy Scope:

This policy is a disclosure statement applicable to all employees of the Company, as well as to contractors and other external stakeholders under the supervision of the Company.

Our Policy:

- The Company must comply with national and local health and safety policies, establishes a management system with reference to ISO 45001 and other OHS related standards, and continuously monitor and improve management performance.
- The Board of Directors is the highest endorsing decision-making and supervisory body for OHS policies. The Company has established the Safety Production Committee which is led by the President of company and reported to and accountable to the Board of Directors. It supervises the implementation of the health and safety plan of the Company, gives recommendations to the Board of Directors on major health and safety issues, and handles serious accidents; The top management of each level of the Company as the respective first responsible

person-in-charge for health and safety and obliging employees' engagement to uphold responsibilities to build and maintain a safe workplace. The Company also rewards employees and engages contractors with significant reference to their health and safety performances;

- Directly Affiliated Companies, Provincial Companies and Member Companies have established a Safety Production Committee respectively with the General Manager as the person-in-charge and participation of employee representatives, to formulate, approve, deploy and implement health and safety initiatives under consultation and cooperation;
- The Company must establish Safety Management Department or assign full-time or part-time safety management delegated personnel, in accordance with national regulations;
- Comply strictly with regulations to secure investment on safety and optimize resource allocation, fulfilling relevant occupational health and safety and environmental standards;
- Establish risk identification and assessment procedures, formulate priorities and action plans based on the results of identification and assessment, and eliminate all types of safety and health hazards by improving emergency management mechanisms to provide safe and clean working environment to employees, safeguarding their health and safety to the greatest extent;
- Strengthen safety awareness and skills of employees, contractors and customers through safety education and training annually;
- Conduct internal or external health and safety audit annually;
- Eliminate potential risks in relation to gas supply, usage and associated services to guarantee customer safety;
- Conduct regular gas pipe inspections and maintenance works in accordance to or exceeding national standards, minimizing the possibility of gas leakage and system malfunctioning;
- Engage professionals to conduct operational and safety assessments on mergers and acquisitions of projects and assets;
- Develop standards for the selection, on-going performance assessment and elimination of business partners. We regard health and safety as the critical indicators and prioritize partners with exceptional performances for business partnership;

March 2025